



Coláiste Aonad Bainistíochta:	Gnóthaí Acadúla UCD
Scoil Aonad:	Oifig an Chláraitheora agus an Leas-Uachtaráin
Teideal an Phoist & Réimse Ábhair:	Stiúrthóir na Straitéise Digití
Tréimhse an Phoist:	Sealadach - Téarma Seasta 3 Bliana
Grád:	Oifigeach Riaracháin Sinsearach I
Scála Tuarastail:	€147,198 - €186,094 per annum
Cnuasach Poist agus Leibhéal Gairme:	Teicneolaíocht Faisnéise –Leibhéal Gairme 9
Uimhir Thagartha don Ghrádú Poist:	H2026-15
Bainisteoir Líne:	Cláraitheoir agus Leas-Uachtarán nó Ainmní - líne phoncailthe chuig an Leas-Uachtarán um Straitéis agus Rannpháirtíocht Sheachtrach
Uimhir Thagartha an Chomórtais:	020105
Riarthóir Acmhainní Daonna:	Sudoba Azim
Iarratais agus Dáta Deiridh:	https://www.ucd.ie/workatucd/jobs/
Incháilithe do Chead Oibre:	Níl

Achoimre ar an bPost:

Tar éis athbhreithniú straitéiseach a dhéanamh ar an gcumas feidhmiúcháin san fhorbairt dhigiteach, tá ról ceannaireachta bunaithe ag UCD laistigh de réimse an Chláraitheora. Agus é ag feidhmiú ag pointe trasnaithe na nuálaíochta digití, na hailtireachta teicneolaíochta, agus na físe institiúidí, cuireann Stiúrthóir na Straitéise Digití cumas ceannaireachta agus saineolas tiomnaithe ar fáil chun treochlár digiteach ilbhliantúil cuimsitheach a dhearadh, a thiomáint agus a leabú ar fud na hOllscoile chun na huaillmhianta a leagtar amach i Straitéis UCD *Teorainneacha a Shárú* a chomhlíonadh.

Oibríonn an ról seo i ndlúth-chomhpháirtíocht straitéiseach leis an bPríomhoifigeach Faisnéise, le hOifig Straitéise UCD agus le ceannaireacht feidhmiúcháin. Beidh Stiúrthóir na Straitéise Digití ina cheannaire fadbhreathnaitheach a bhfuil an-tionchar aige, a mhúnláíonn treo digiteach ar fud na hollscoile, a ailíníonn tosaíochtaí tras-rannacha, agus a ullmhaíonn aonaid acadúla agus riaracháin don chlaonlár digiteach. Oibríonn an sainordú straitéiseach seo chun tacú go díreach le sainchúram CIO trí chomhthoil institiúideach a bhaint amach trí chomhoibriú, éileamh gnó a shoiléiriú, glacadh digiteach agus oiriúnú digiteach a spreagadh agus a chothú, agus an timpeallacht is gá a chruthú chun tacú lenár dtreochlár digiteach.

Beidh an t-iarrthóir rathúil ina cheannaire digiteach comhoibriúch a mbeidh meon straitéiseach aige agus a bheidh in ann straitéis institiúideach ardleibhéil a nascadh le seachadadh oibríochtúil. Cothóidh an sealbhóir poist caidrimh oibre chomhoibriúcha ardleibhéil, agus beidh ardchumas bainistíochta, ceannaireachta agus comhpháirtíochta aige a mbeidh sé de chumas aige oibriú thar theorainneacha eagraíochtúla agus institiúideacha agus le gach leibhéal dáimhe, foirne agus páirtithe leasmhara.

Tuairisceoidh an ról sinsearach sin go díreach don Chláraitheoir, don Leas-Uachtarán, don Leas-Uachtarán um Gnóthaí Acadúla, agus oibreoidh sé i ndlúth-chomhpháirtíocht straitéiseach leis an Leas-Uachtarán um Straitéis agus um Rannpháirtíocht Sheachtrach agus coinneoidh sé líne tuairiscithe phoncailthe isteach ann. Ag comhoibriú go dlúth le comhghleacaithe sinsearacha chun creataí beartais dhigitigh a ailíniú le straitéis níos leithne na hOllscoile, cuirfidh sealbhóir an phoist ardleibhéil ranníocaíochta agus ceannaireachta ar fáil do thionscnaimh faoi stiúir ollscoile agus idirinstiúideacha araon de réir mar is gá.

Salary Scale: 95 Snr Administrative I_2013 (2010) (7952) : €147,198 - €186,094 per annum

Appointment will be made on scale and in accordance with the Department of Finance guidelines.

Details on eligibility to compete and pension information is available at

<https://www.ucd.ie/hr/resourcing/eligibilitytocompete/>

About University College Dublin

University College Dublin (UCD) is one of Europe's leading research-intensive universities and Ireland's largest university, with a vibrant community of over 39,000 students and 4,000 staff from more than 152 countries. UCD combines a rich academic heritage with a global outlook, fostering innovation, creativity, and excellence across teaching, research, and public engagement.

Situated on a beautiful, parkland campus at Belfield, UCD offers a dynamic and inclusive environment where ideas flourish and collaboration thrives. As a world top-1% university, UCD is recognised for its impact on society - from groundbreaking research and sustainable innovation to nurturing future leaders across all disciplines.

Joining UCD means becoming part of a community that values excellence, integrity, diversity, and collaboration. Staff enjoy exceptional professional development opportunities, a supportive and flexible working culture, and the chance to contribute to meaningful work that shapes the future locally and globally.

UCD is committed to creating an inclusive environment where diversity is celebrated and everyone is afforded equality of opportunity. We welcome applications from applicants from all backgrounds, including those who identify with any of the protected characteristics that are set out in our Equality, Diversity and Inclusion policy. Learn more about Diversity at <https://www.ucd.ie/workatucd/diversity/>

Reasonable accommodations will be provided to any applicant during the interview process who discloses they have a disability or are neurodiverse.



Benefits of Working at University College Dublin

Working at University College Dublin offers a wide range of benefits designed to support staff wellbeing, professional growth, and work-life balance. Employees enjoy flexible and family-friendly working arrangements, including hybrid work options, job sharing, and generous leave policies. UCD provides a strong pension scheme, income protection, and travel-related savings such as tax-efficient commuter and cycle-to-work plans. Staff have access to professional development opportunities through LinkedIn Learning, study leave, and structured career progression frameworks. The university fosters an inclusive and supportive community, offering wellbeing programs and employee assistance services, while the Belfield campus provides excellent facilities, discounts, and sports amenities. Overall, UCD promotes a positive, balanced, and development-focused working environment.

More details can be found here: [Benefits - Work at UCD](#)

Selection Criteria

UCD has a Job Families Framework and this role is part of the IT Services Job Family and aligns with Career Level 9. Further details on the functional and core competencies outlined in the Job Families Framework are available at <https://www.ucd.ie/hr/promotionsgrading/jobfamilies/>

Mandatory:

Experience and Qualifications

- 15 years' professional experience, including 5 years' operating at a senior level in either a large organisation or third level institution in a field such as IT or business related degree.
- Minimum 8 years' experience in a senior IT senior leadership role (CIO or equivalent) including driving large-scale digital, technological, or organisational transformation within a complex, multi-stakeholder environment, large organisation or third level institution.
- Minimum of 3- 5 years experience in Digital Transformation / Strategy, with at least 1-2 years specifically within higher education.
- Demonstrates deep expertise in the evolving enterprise IT landscape to identify emerging digital trends, translate business goals into multi-year technology roadmaps, and drive sustainable digital transformation.
- Expertise in Human Centred Design and a modern digital experience.
- Strong demonstration of partnering across executive leadership to drive both technology integration and the cultural transformation needed to sustain long-term digital maturity and change adoption.
- Strong ability to articulate complex strategic concepts with clarity and impact, with a proven ability to engage, align, and advise and present to senior leadership teams.
- Demonstrated ability to chair and facilitate cross-institutional steering committees.
- Ability to bridge academic, research, administrative, and student life priorities into a single, cohesive institutional digital narrative.
- Excellent knowledge of tools such as Google Analytics, Salesforce, Microsoft365 and Cloud Credentials or comparable, in order to have the blend of tools and skills for enterprise planning, advanced analytics, and cross-functional collaboration tools, which align technology roadmaps with business outcomes.
- Knowledge of current and evolving cybersecurity frameworks, cyber threats and trends and an understanding of industry best practices.
- Strong knowledge of product-led IT service models, such as ITIL, Agile delivery frameworks, and governance structures.
- Champion research computer frameworks with a strong familiarity with the unique digital needs of a research-intensive university.
- Thorough understanding of institutional data warehousing, data democracy, and business intelligence architectures.

Functional Competencies

- **Enterprise Architecture:** Knowledge of new and emerging cybersecurity technologies and how they can be applied to existing security architecture to meet current and future needs.
- **IT Security:** Working knowledge of DNS, Intrusion Detection, Endpoint Security, SOC/SIEM Operations, Security Auditing/Risk Assessment, Security Awareness Training and Campaigns, Cybersecurity frameworks and standards, NIS2 Directive.
- **Business Analysis :** Translates user requirements into solutions, to document processes, to write reports and to write user documentation.
- **Data Management & Business Intelligence/Analytics :** Understands best practice data management , data governance practices and technology issues related to management of enterprise and academic research information including business, scientific, cultural & GIS data
- **Infrastructure & Cloud :** Technical authority/ knowledge of one or more of the following areas: Unix OS, Windows OS, Virtual Server Mgt, SAN Mgt, LDAP, AD, AWS, Azure, HPC, Gsuite, Google Cloud Platform and Office 365.

Core Competencies

- **Working Strategically**: Ability to develop a vision for the School/Unit/College/University, translate this vision into action and communicate UCD's vision in ways that gain support of others.
- **Managing Change**: Fosters an environment of innovation and change. Ensures appropriate stakeholder involvement and engagement in change programmes/projects. Ensures change is aligned with UCD's core Values.
- **Managing People**: Ability to align the right work with the right people, delegate tasks according to people's strengths and interests and ensure people have the skills and reasonable resources to get things done.
- **Leading People**: Ability to Influence others in a positive way, align and build effective teams both within School/Unit/College and across UCD and to work effectively with senior management and with the University's academic and business communities.
- **Managing Stakeholders**: Capability to understand the importance of stakeholder engagement, to respond to stakeholder needs, manage expectations and develop and maintain strong working relationships with internal and external stakeholders.
- **Communicating Effectively**: Engages in written and oral communication that is clear, unambiguous, transparent, and consistent with UCD's Values and conveys and shares information and ideas with others, listens carefully, clarifies understanding and considers different viewpoints.
- **Project Management**: Ensures project or programme goals, purpose, and criteria for success are clearly defined at the outset. Clarifies related roles and responsibilities, deliverables, milestones. Builds a detailed project plan and carefully monitors progress against it.
- Evidence of leadership in and/or demonstrated commitment to gender equality and the broader **equality, diversity and inclusion** agenda.

Desirable:

- Experience and Knowledge of Higher Education Reference Models (HERM)

Supplementary information:

The University:	https://www.ucd.ie/
UCD Strategy 2030: Breaking Boundaries	https://strategy.ucd.ie/
The College/Management Unit:	UCD Registrar - UCD Registrar and Deputy President
The School/Programme Office/Unit:	UCD Academic Affairs - UCD Registrar and Deputy President
Equality Diversity and Inclusion at UCD	https://www.ucd.ie/workatucd/diversity/
Moving to Ireland Guidelines	https://www.ucd.ie/workatucd/locationculture/movingtoireland/

Informal Enquiries ONLY to:

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